



**AGENDA FOR MONTHLY
MEETING OF THE FOUNDING
BOARD OF DIRECTORS**

**August 10, 2020 ~ 11:30 am
Sumter Economic Development Building
110 E. Liberty Street**

*This meeting is held in accordance with the Freedom of Information Act.
A copy of the agenda has been made available to the local media & general public.*

I. Call to Order

- A) Establishment of a Quorum
- B) Invocation
- C) Pledge of Allegiance
- D) Chairman's Opening Remarks

II. Reading of the Mission & Vision Statement

Mission: Sumter STEAM Charter works to provide all students with equal access to a world-class PK-12 education in an academically rigorous & student-centered learning environment, creating graduates who will be thoughtful and engaged citizens prepared to take on the leadership challenges of the 21st century.

Vision: In partnership with our families and the community, our vision is to provide real-world interdisciplinary, personalized, and project-based learning experiences through a STEAM-based academic program where graduates become the next generation of leaders, employers, and employees who contribute to the economic well-being of their communities and families.

III. Order of Business

- A) Approval of Consent Agenda
 - a) Today's Meeting Agenda
 - b) Minutes from July 13, 2020 Regular Monthly Meeting
- B) Updates from School Leaders
 - a) Board Communication
 - b) Community Outreach (Local News, Website, Newsletter, SM, & PE Interest)
 - c) Temporary Office Space Update & Community Open House
 - d) Board on Track Update
 - e) Federal CSP Grant Update & Dabo's Foundation Grant
 - f) Employee Benefits (Health, Dental, Life, & Retirement Savings)
 - g) ADP Payroll Processing
 - h) Change in Board Composition
 - i) Facility Acquisition & Closing
 - j) Email Platform
 - k) Launching Planning & Implementation Year Action Plan
- C) Financials & Vendors/Contracted Services
 - a) Billboard Campaign
 - b) July Financials: Expenditures & Donations

- D) Facility Updates
 - a) Results & Discussion of School Renaming Community Feedback Survey
 - b) General Renovation Plans - Presentation from Design Professional Scott Collins
 - c) Immediate Next Steps
- E) Board Training Opportunities
 - a) SSC Board Training (Required by Statute – September 17; 9 am -12 pm)
 - b) 2020 SC Charter Schools Conference (November 18-19; Spartanburg)
- F) ED Entry Plan & Organizational Chart – Presentation by Dr. Graham & Discussion
- G) Procurement Policy – Presentation by Mr. Loadholt (ACTION REQUIRED)
- H) General Comments & Feedback from SCPCSD Superintendent & Chief of Staff

IV. Public Participation

The official meeting of the SSC Board of Directors is, by law, a public meeting and the Board values citizen input. However, in order to protect the integrity of the meeting agenda, public dialogue will be restricted to the *Public Participation* section of the agenda or as directed by the Board chairman.

- Each speaker has three minutes.
- Speakers may not ask questions of Board Members.
- Board Members may not engage speakers in discussion.
- Disruptive behavior is not permitted.

V. Executive Session

Executive sessions are designed to handle sensitive matters in a matter that will protect the innocent and assure confidentiality about sensitive matters. Please remember that all matters discussed in the executive session are confidential and not to be reported to or discussed with anyone not in attendance at the session. The Chair will brief directors who are unable to attend the executive session. In today's executive session, the items to be discussed with possible action taken include the following items:

- a) Purposes of a Discussion of Employment, Appointment, Compensation, Promotion, Demotion, Discipline or Release of an Employee
- b) Purposes of Discussion of Negotiations Incident to Proposed Contractual Agreements

VI. Action Items

- a) Personnel Report
- b) Change to School Name
- c) Board Composition

VII. Good of the Order

This is a time set aside for directors to offer announcements, comments, or observations that are relevant to Sumter STEAM Charter, the community we serve, and the work in which we are engaged.

VIII. Adjournment



In accordance with the SC Code of Laws of 1976, Section 4-30-80(e), as amended, the meeting of the SSC Board of Directors was held in accordance with the Freedom of Information Act. The public and local media were notified of the meeting date, time, place, and agenda via the school's website and social media platforms.

The Board assembled at the Sumter Economic Development Building with Mr. G. Thompson calling the meeting to order at 11:32 am. Directors present included Mr. G. Thompson, Mr. Davis, Mrs. McElveen, Mr. Creech, Mr. Griffith, Dr. Ivey, Rev. Dr. Newton, Mrs. Rauchenbach, Mrs. Chandler, Dr. R. Thompson and Mr. Loadholt. Staff present included Dr. Graham. Mr. Neeley, Ms. Fulcher, and Mr. Payne also were in attendance from the SC Public Charter School District. Mr. Collins from Collins & Almers was also present. Director Rev. Newton gave an invocation and led the Pledge of Allegiance. Dr. Graham read aloud both the mission and vision statement.

The following actions were taken:

1. Approval of the Consent Agenda

- a. A motion was made by Director McElveen to approve today's meeting agenda and the 7/13 meeting minutes and was seconded by Director Creech. The motion passed in an 11-0 vote.

2. School Leader Updates, Vendors & Facilities Update

- a. Dr. Ivey & Dr. Graham shared with updates relating to the board's 100-day post-authorization *Next Steps* plan to include the following: updated pre-enrollment interest stats, SCPCSD charter contract, July financials, website metrics, office space progress, social media & website tracking, employee benefits package, payroll processing, Lotterease enrollment program, billboard marketing campaign, Google email migration. Next steps regarding the CSP grant and Board on Track were also provided. The board was reminded of the required charter board training from the SC Charter Alliance scheduled for September 17 (9am-12pm).
- b. Dr. Ivey shared the feedback from the community survey regarding the renaming of the charter school. Mr. Collins, SSC's design professional, provided a facilities update to include preliminary renovation plans. A life safety plan will be submitted to OSC by week's end with the goal of beginning the asbestos abatement within 10 days. A permit must be secured from OSF to begin.

3. ED Entry Plan & Organizational Chart

- a. Dr. Graham shared his initial thoughts on his approach to structuring his first 90 days as the school's leader and informed the board he would be reaching out to them individually for their feedback. Dr. Graham shared a preliminary organizational chart for the Primary Academy campus for feedback and intends to present one for approval at the next board meeting. He also shared that applications are continuing to be accepted for the Director of Advocacy & Engagement position, with interviews for this position will start in early September and a mid-October start date.

4. Procurement Code & Feedback from SCPCSD Representatives

- a. Director Loadholt presented the SCPCSD procurement policy. Director Creech made a motion to adopt the policy as SSC's procurement code and was seconded by Director McElveen. The motion passed in an 11-0 vote. A separate policy will be presented at the September meeting.
- b. Mr. Neeley, Ms. Fulcher, and Mr. Payne each spoke to provide words of encouragement and affirmation to the board for the work achievement thus far in bringing the vision for SSC to reality.

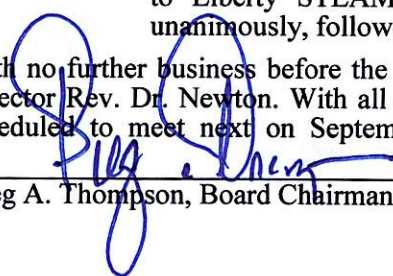
5. Entering into Executive Session

- a. Director Creech made a motion to enter into executive session for purposes of a discussion of employment, appointment, compensation, promotion, demotion, discipline or release of an employee and negotiations incident to proposed contractual agreements. Director Griffith seconded the motion, and it passed in an 11-0 vote. The board entered into executive session at 12:40 pm.

6. Returning from Executive Session

- a. The board consented to conclude executive session and reconvene in open session at 1:15 pm. Upon reconvening in open session, a motion made by Director McElveen and seconded by Director Davis to approve the personnel report as presented. With Director Loadholt and Dr. Ivey abstaining, the motion passed in a 9-0 vote. Director Creech made a motion to change SSC's name to Liberty STEAM Charter and seconded by Director Rauschenbach. The motion passed unanimously, followed by all 11 directors signing the official SCPCSD resolution.

With no further business before the Board, a motion was made by Director Griffith to adjourn and seconded by Director Rev. Dr. Newton. With all directors in agreement, the meeting was adjourned at 1:20 pm. The board is scheduled to meet next on September 14 at 11:30 am in the SSC office space at 117 North Main Street.


Greg A. Thompson, Board Chairman


Dr. Trevor T. Ivey, NBCT, Board Secretary